About Secretary:

Name	:	Smt. Minati Padhi
Qualification	:	M. A. in Rural Development from Xavier Institute for Social Service, Ranchi, Jharkhand, India
Present Address	:	Upahar Residency Hilipatna, Berhampur Odisha-760 005 Phone No. +91 680 22333462 Mobile +91 9437066362, +91 9556594377 E-mail: iwd1992@gmail.com
Work Experience	:	From 1979 to 1983 worked as Spearhead Team Member in a National organization namely PIDT in Madhya Pradesh, Uttar Pradesh, Assam, Odisha, Bihar and West Bengal and had responsibility of income generation activities for tribal women and organizing Adibasis and women on issues relating to forest and land right, Low wage and increasing access to Govt. services and benefits. From 1983 to 1993 worked in Gram Vikas, Berhampur, Odisha as Senior Coordinator and involved in organizing tribal communities under different social and economic issues. Mobilizing women to form self help groups and get included in banking services,
	:	leadership building among women and mobilizing women to oppose gender discrimination practices, income generation through value addition of local product. Conducted training on leadership building, gender and gender base development for staff as well community members.
	:	From 1993 till date working as Secretary of Institute for Women's Development (IWD). Besides Smt. Minati Padhi is associated with

many net-works at state and national level which are engaged in protecting the interest and dignity of poor and women.

About Us

Background:

Institute for Women Development (IWD) as a Secular, Non-Profit and non-political organization was formed in the year 1993 by a group of women activists in Odisha. On basis of their experience they decided to form an organization under the leadership of a woman that would work towards addressing gender discrimination issues and promote social, political and economic empowerment of women. IWD believes that development can be achieved only when people concerned become direct stakeholders of the development process. Therefore the development of women is possible only when women become direct partners in the development initiatives. With this backdrop IWD decided to facilitate a process of intervention to integrate women's issues into main stream development process which in long run will enable women to built their capacity, stand against discrimination, injustice and become equal partners in development processes.

Vision:

IWD aspires a society where people belonging to all sections of society, particularly women live in peace with equality and dignity,

Mission:

Institute for women's development works with the poor, marginalised and discriminated people particularly with women of Adibasi, Dalit and Other poor communities in rural Odisha and supports them with various appropriate and need base interventions to achieve a sustainable and secure life with dignity and gender equality.

Objectives:

- Promote, support and strengthen people's organization under the leadership of women, Adibasis and Dalit for achieving equality , justice dignity and human right.
- Sensitize community on gender discrimination issues and practices and empower women to stand against discrimination and injustice
- To build capacities of people particularly women to thrive for good governance and enable them to increase access to basic serves such as health care, education, food security etc that are critical to their life.
- To support most needy and vulnerable people to create sustainable livelihood resources through a sustainable use and management of natural resources and human skill.
- Become part of State and National level net-works to oppose polices that goes against the interest and dignity of poor and women.

Organizational Structure:

IWD is managed by a Governing Body consisting of seven persons and the Secretary is authorized to manage day to day activities of the organization including administration. At the field level the Project Coordinators looks after the day to day field activities and coordinates the activities with Cluster Coordinators. The Secretary and Project Coordinators form the core team of the organisation and take decisions relating project matters, staff placement and other field related matters.

Staff position:

At present there are 15 staff members working in the organization. Out of which 7 are female and 8 are male members.

Area of Operation:

IWD works in three Blocks of Gajapati District in South Odisha for supporting community base organization to achieve food security, mainstreaming gender, women empowerment and leadership building of elected women panchayat members in Panchayat Raj Institutions.

Major Activities that IWD Supports:

- Organizing people and women at community level and enhancing their capacity through leadership building intervention such as training, information dissemination, organizing issue base workshops. etc.
- Sensitizing community on prevailing genders discrimination practices and issues and mainstreaming gender. .
- Campaigning against the practice violence against women such as domestic violence, girl child marriage and sensitizing women about existing preventive laws.
- Livelihood promotion of poor and vulnerable families though natural and human resource development.
- Creating events for Awareness creation and information dissemination on laws such as MGNREGA, RTI, Right to Education, Forest Right Act, etc. that affects the people and increase their access to benefits available under them.
- Leadership building of Elected Women members in local governance through organizing trainings, issue base workshops and information sharing on functioning of local Governance, their role and responsibility as members of local governance, implementation of Govt. programmes in favour of women and poor.
- Participate and organize advocacy and lobby activities to oppose any law and action that are inimical to development and dignity of women and poor.

Current Activities of IWD:

- Supporting livelihood resource development of poor families in Six Gram Panchayats of Gajapati District, Odisha through natural resource management and human skill.
- Women empowerment and mainstreaming gender through self help groups and promoting Women Farmers Association etc.
- Forming and strengthening village base CBOs for proper delivery of services relating to village base institution such as Village primary Schools, ICDS, Gram Kalyan Sammittee etc.
- Capacity building of elected women panchayat members in two blocks so that they play their role as effective Panchayat members in addressing issues of food security, water and other issues critical to people.

- Organize awareness camps. workshops, and trainings to popularize pro-people laws such as RTI, Forest Right Act, Food security Act , Right to Education etc mobilizing people to use these laws to their benefit and bring improvement.

- Engaged in promoting peace and development in conflict sensitive area.

Some of the key Achievement:

- 1000 poor Adibasi and Dalit families have developed skill and resource and increased their food security situation.
- 200 women panchayat members have done significant work in terms of implementation of MGNREGS work, improving functioning of ICDS canters, regularizing the functioning of village schools , inclusion of eligible persons in social and food security schemes, provision drinking water, road connectivity, etc.
- 200 marginal farmers have increased their agriculture production by using water from Gravity base irrigation and surface water harvest tank.
- 600 acres of waste land has been converted into community forestry in 19 villages.
- The women farmers association, formed at village and Panchayat level has been duly recognized by Govt. and women have availed support meant for farmers.
- The Self help groups run by women has successfully eliminated money lenders and members of SHG beside thrift and credit , are also involved in opposing gender discrimination practices and violence against women.
- The monitoring of Food security programme by members of SHG has brought significant improvement in function of ICDS centres and mid-day meal given in the schools.
- The vigilant community particularly the members of SHG have taken action to bring improvement in the functioning of village schools, ICDC centers and immunization coverage.
- There has been significant improvement in implementation of food and social security programme by use of RTI and increased barging power of people.

- Mobilise community through campaigns against the practice of child and under age marriage of girls and motivating parents for the education of girl children.
- Supported 4000 families to present their claim to get lease land under Forest Right Act and 700 families have got lease title under Forest Right Act.

Area of Operation:

IWD works in three Blocks of Gajapati district in South Odisha, India. For supporting community base organization to achieve food security, mainstreaming gender and women empowerment and leadership building of elected women Panchayat members in Panchayat Raj Institutions.

District	Block	No. of GP	Total Families	Total Population	Male	Female	Total Adibasi	Total Dalit	Others
Gajapati	Rayagada	18	15,305	66,204	31,747	34,457	55,730	1,727	8,747
Gajapati	R. Udayagiri	13	12,096	59,272	29,105	30,167	43,817	1,399	14,056
Gajapati	Gosani	5	3,759	16,345	8,053	8,293	7,097	3,130	6,132
Total		**36**	**31,160**	**1,41,821**	**68,905**	**72,917**	**1,06,644**	**6,256**	**28,935**

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Contact Us

Project Office:
Institute for Women's Development
At/Po. Hilpatna, Berhampur
Ganjam District, Odisha - 760 001

India
Tel. +91 680 2233462
Mobile No.+91 9437066362 / 9556594377

e-Mail: iwd1992@gmail.com

Field Office:
Institute for Women's Development
At. Sabara, Po. Garabanda
Gajapati District, Odisha - 751 215,

India
Mobile No.+91 9437066362 / 9556594377

EVENTS OF THE YEAR 2015-2016	
01	**Protest to get Justice for a Victimized Woman**

	In the month of November 2015 a young tribal woman was sexually abused by a lawyer who was fighting for her maintenance case. The culprit lawyer called the woman in the pretext of discussing case matter and forcefully raped her. Though the FIR was lodged in Paralakhemundi police station, but no action was taken against the culprit . On the other hand as a lawyer he also mobilized support of other lawyer to suppress the case . Hearing this incident IWD , in association with other women organizations started protesting with a demand of immediate arrest of the accused lawyer. Huge rallies were organized at Block head quarter and district head quarter at R.Udayagiri and Paralakhemundi and memorandum was submitted for immediate action . This incident become one the very big and sensitive issue in the district and forced police to act. However the culprit since then has been absconding and pressure continues for his arrest	
02	**Campaign to stop gender bases violence and discrimination against women** Violence is one of the biggest impedimenta for women's advancement. To create public awareness and sensitivity on this issue IWD continues to campaign to stop all forms of gender base	

violence and discrimination against women . In the month of November and December a weeklong campaign was organized by organizing rally , public meeting, street play etc in Rayagada and R.Udayagiri block of Gajapati district in Odisha. The campaign vividly depicted a message to stop all forms of violence and discrimination against women. Large number of women Panchayat members , members of village SHGs and other women members in the community had participated in the campaign .

03	**Organisation of women convention**

A Women convention titled as need of political participation of women was organized at the district head quarter in Paralakhemundi in the month of December . Women numbering more than 200 from different parts of the district and women leaders from academic institutions , political parties and civil society organizations , attended the convention. The speakers shared their views by presenting the present situation of women and they were on the views that the time has come for women to raise above their selected domain and collectively fight for women's right , dignity and gender justice.

04	**Sustainable Livelihood resource of Poor tribal families**	IWD has supported directly 124 very poor HH to develop sustainable livelihood resource through natural resource management and other allied activities. Among them 65 families who developed degraded hill slop land by making land productive and climate resilience have started harvesting cash income and food production Out of 65 families 52 of the them have earned income ranging from Rs.8000/- to Rs. 40000/- by selling fruits , roots ,vegetable and other products and also their own consumption in this year. This in fact has become a model for converting degraded hill slop land to sustainable productive livelihood source for tribal's living in hill slops in venerable condition. Beside this model also helps to increase vegetation coverage and maintains bio-diversity which has become extremely critical in the context of climate change.
05	**Meeting of Alibha federation**	The elected Panchayat women members (EWR) of R.Udayagiri and Rayagada Blocks have formed their federation named as Alibha Panchayat Women Mahasangha .. The federation creates opportunity for EWRs of different Panchayat to come to a common forum and share their experience relating to their

good work and problem that they face in their work . In the process they also identify problems that are common to them and they collectively act to address them. In 2015-16 the collective efforts of EWR under the banner of Alibha federation has helped getting pension to unmarried single women, supporting a sexually abuse victimized women to get justice, bringing change in functioning of village Anganawadi centers, , campaigning to stop violence against women and campaigning against two child norm imposed in Panchayat election which adversely affect more to women. ..

06 **Capacity building of EWR**

IWD is continuously helping EWRs (Elected Women Panchayat Representative) of R.Udayagiri and Rayagada Blocks in Gajapati district for enhancing their capacity so that they become effective PRI member and discharge their responsibility for improving of their village and people . The learning and confidence that EWRs have gained has motivated them to solve many of their village problems such water , road connective , electricity to village , construction of Angawadi centre , school building and inclusion of eligible persons under various social and food security schemes . Due to the effort of women PRI members 37 Anganawdi b village

	Angawadi centre and mid day meals in schools and brought improvement.. By their complain action has been taken against workers in 13 Angawadi centre where food distribution was irregular	
07	**Gender Panchayat Resource centre (GPRC)**	
	Gender Panchayat Resource centre is an additional system that runs to support EWR in their work .Through GPRC various information related to different schemes and programes of Govt. and their implementation procedure are provided to people along with required forms. The centres run 3 to 4 times in month at different locations . The Govt officers also attend the Centre and solve people's at the spot. The centre particularly helps old persons who find difficulties to travel to Block office. The local EWR attend the centre and they help to run the centre.	
08	**Interactive workshop**	
	The interactive workshop between community members and Govt. Officers, was found very effective in resolving people's problem The workshop creates opportunity for people to come to know various Govt programes being implemented by the Govt. The people also get opportunity to raise their difficulties	

	that they face in accessing Services and benefits provided by Govt. before the Officers. Many problems such as defunct tube well , getting land title under FRA , delay wage payment in MGNREGS , de -siltation of village pond, repairing of villages road etc. were solved through the interactive workshops. During the year 3 interactive workshops were organized and 53 problems were solved.	
09	**Tribal families receiving land title under FRA** Forest Right Act that recognizes the right of people in forest land that they in are possession before 2005 is being implemented . For getting lease title under the Act. , IWD supports people to file their claim by following the prescribed procedures. This year 123 families in 4 villages were helped to file their claim and out of them 42 families in 2 villages have got the lease title .The lease title has become immensely important for the people particularly for landless families as it is an authentic document to get caste certificate, accessing housing support and other benefits of Govt under different schemes.	
10	**Women Farmers Association (WFA) accessing credit**	

Women in 25 villages have organized themselves into WFA, The objective of organizing women into farmers Association is raise demand for equal status for women as farmer and get access to credit facilities, and other benefits available with Govt for farmers including skill building and new technology. This year 7 women farmers have got agriculture credit from local Bank to the tune of Rs.560000/- . This has began a new trend and money has saved women from borrowing money from local money lenders by paying high rate of interest.. Similarly 10 women farmers also got opportunity to attend training on improved method of cultivation , organized by Block Agriculture Extension Officer.

Events:

Date	**Event**	
03/03/2011	Celebration of World Women's Day at Nua Sabara, Gajapati District, Odisha	

	Welcome ceremony of Elected members of Alibha Gram Panchayat Members, Gajapati District, Odisha	
04/12/2013	Seminar on Violence against Women	

Back

Governing Body

The present Governing Body Members of IWD.

Sl.	Name	Occupation with address	Post held in the Board	Communication Address
1	Ms. Minati Padhi	Secretary of IWD At/Post. Hilpatana	Secretary	101, Uppahar Residency At/Po. Hilpatana

		Berhampur Dist. Ganjam, Odisha Pin: 760005 Cell :+91 9437066362		Berhampur Dist. Ganjam, Odisha Pin: 760005

Key Archievements:

Some of the key Achievement:

- 1000 poor Adibasi and Dalit families have developed skill and resource and increased their food security situation.
- 200 women panchayat members have done significant work in terms of implementation of MGNREGS work, improving functioning of ICDS canters, regularizing the functioning of village schools , inclusion of eligible persons in social and food security schemes, provision drinking water, road connectivity, etc.
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Legal Information:

Name of the Organisation	:	Institutes for Women's Development (IWD)
Project Office	:	Institute for Women's Development At/Po. Hilpatna, Berhampur, Ganjam District, Odisha - 760 001 India
Office Office	:	Institute for Women's Development At. Sabara, Po. Garabanda Gajapati District, Odisha - 751 215, India
Telephone No.	:	+91 680 2233462, +91 9437066362 / 9556594377
e-Mail ID	:	iwd1992@gmail.com
Contact Person	:	Minati Padhi

Designation : Secretary

Legal Status : Registered Under Society Act.1860

a. Registration No. 19422/36 of 1993-1994

b. FCRA No. 104910054

Income Tax Details : **12A :** Judl/09/12A/96-97

: **80G :**Registered under 80G

PAN :AAAAI8508E

Organisation Structure

IWD is managed by a Governing Body consisting of seven persons and the Secretary is authorized to manage day to day activities of the organization including administration. At the field level the Project Coordinators looks after the day to day field activities and coordinates the activities with Cluster Coordinators. The Secretary and Project Coordinators form the core team of the organisation and take decisions relating project matters, staff placement and other field related matters.

Our Funding Organisation

Sl.	Funding Agency Name	Name of the Programme Supported
1	Trocaire, Ireland	Enhancing Capacity of Adibasi, Dalit and other poor for achieving livelihood Security.
		Emergency response to Cyclone affected families.
2	The Hunger Project, New Delhi	Leadership Development of Elected women Panchayat Members.
3	PREM, Odisha	Child Base Community Development.
4	NAWO Odisha	Women Empowerment and campaign against violence against women.

5	SWAD, Odisha	Peace and development initiative.
6	CYSD, Odisha	Girl child Empowerment.
7	ICSD, Hydrabad	Supporting cashew nut producing farmers to set up a value chain development.
8	Vasundhara, Odisha	Dissemination of information and awareness building on implementation of Community Forest Right Act.

Major Programs:

Slop Land Development

Empowering Women

Rehabilitation

Leadership

Strengthening CBO

Self Help Group

Development Initiatives

Slop Land Development for Livelihood Security of Soura Adibasis:

The Gajapati district is one of the most poor and underdeveloped district in Odisha State. Out of total population, Adibasi constitute about eighty percent. Among them Soura Adibasi are the most dominate community who live in hill plops. As per the economic enumeration 80 percent Saura Adibasi in the project villages lives below poverty line. Traditionally they have been practicing Bagada cultivation (slush and burn) as their main source of livelihood. But in course of change of time many factors such as reduction in area of cultivation, restriction to cultivate forest land, loss of land productivity etc has severely affected their food and nutrition security . The changing situation is depriving Sauras for education of their children, health care etc.

The change of scenario is increasing loan burden and forcing migration. The Saura women who were playing very important role in food production and income generation are becoming increasingly jobless. They are forced to engage themselves in other form of wage earning which they are not used to. To restore the livelihood system of vulnerable Soura Adibasis living in Mahedragiri hill slop range IWD has promoted a model on pilot basis with 65 families in 6 villages. The model includes soil and water management in degraded land, fence for protecting crop and plants from free grazing cattle by suing their own skill and local materials like stone and plants. With final support each of the beneficiaries has developed one acre of land on an average and have taken up both horticulture and cereal crops. It is expected that each family in period of 5-6 years will harvest and income of Rs.30,000/- and more.

The result experienced in 1st Year:

Ø 29 families generated income of Rs.4,500/- and above from sale of fruits, vegetables and other crops.

Ø 21 families have got the additional income of Rs.2,000/- and more from sale of cashew nuts which used to be eaten up by stray cattles.

Ø The increasing tree and vegetation cover is contributing to improve local bio–diversity system which has become critical in the context of climate change.

Ø Women get engaged intensively in developed land in growing crops and getting income.

Empowering Women Farmers to Achieve Food Security and Gender Equality:

Women in rural communities are the main breadwinners of their families. They are engaged in a number of agriculture and agricultural related activities, from preservation of seeds to harvesting of the crop. FAO study report has stated that women's contribution in gross agricultural production is more than 75%. In spite of such an enormous contribution, women are not recognized as farmers. Not being recognized as farmers, women are denied of opportunity to be beneficiaries of various schemes meant for farmers, deprived of obtaining knowledge of latest agricultural techniques and they are denied access to institutional finance as the banks do not officially recognize women as farmers. This differential behavior towards women only widens and reinforces existing gender differences in the community.

Intervention:

Ø IWD has organized 532 women engaged in agriculture activities in 38 villages of 6 Panchayats of Gosani and Rayagada Block in Gajapati District, Odisha into Women Farmers Association. The Association is essentially raising demand to give farmers stratus to women so that they avail benefits and services as farmers, necessary for addressing the issue of food and income insecurity .

Ø Creating events for direct interaction between Govt. Officers and members of the WFA, and raising their issues before them.

Ø Organising skill and knowledge enchantment training on improve and sustainable method of agriculture.

Ø Observation of events such as Food Security Day, International Women's Day and felicitating women farmers who have done remarkable work in agriculture.

Ø Information sharing of various Govt, support programme including food security.

Ø Revolving fund support to avoid going to money lender for agriculture purpose.

Achievement:

Ø Women farmers have been included in Block-level Farmers Information Advisory Committee (ATMA) where earlier only men were members.

Ø The members of WFA have successfully raised their demand for getting access to agriculture credit, inclusion in skill and knowledge training etc. organised by Govt. Departments

Ø One woman, Radha Sabara of S. Talasing village was named as the best SRI cultivator in the district, and she was felicitated by the Chief Minister of Odisha.

Ø Members of WFA in 17 villages have mobilized an amount of Rs. 8,57,000/- as agriculture credit in last two years. from Bank.

Ø Fishery is considered to be exclusively the work of men. But members of the WFA in 6 villages have taken up fisheries by taking lease of the village ponds, managed under the Panchayat.

Ø After training 478 women farmers from 25 villages have done SRI and line sowing, and have increased food production on an average of 5 quintals per acre. Similarly, women are engaged in vegetable cultivation and harvesting income from Rs.1,500/- to Rs. 3,000/-.

Rehabilitation of most Inaccessible Village at New Adagan:

The old Adagan a hill top village was one the most inaccessible village in Gandahati Panchayat of Rayagada Block in Gajapati district. The village was consisted of four hamlets with total habitation of 108 families. All the families in Adagan Village are Adibasis, belonging to Soura Community. The village did not have any road connective and was approachable only with steep climbing. Due to remoteness and inaccessibility the villagers were suffering from number of problems. Earlier there was regular epidemic caused by malaria and gastroentries resulting death of number of children. The school was non-functional teacher or chidden attendant he school. It was also not possible for the children to go to other villager for education given the distance they had to cover. The

villagers due to distance and climbing of difficult terrene were not even taking subsidize rice that was sold at Panchayat Office With deprivation and continuous suffering villagers of Adagan had decided to shift their habitation to new place where they could access health facilities, education of children and find better opportunity to earn livelihood etc. They identified a piece of land which had no legal problem to obtain title. Finding the decision of Adagan villagers to shift their village to a plan area most appropriate and necessary IWD with financial support from Trocaire supported the Adagan villagers to rebuild their village. With available financial support and villagers own contribution 108 has been constructed at New Adagan.

Now the village has regularly running Angawadi centre and school. All the children are attending the school and Anganawadi Centre. Meanwhile 15 families are included in IWY and remodeling their houses. The villagers get easy employment by working as agriculture labourer in other fields. People have increased their access to health facilities and availing social and food security benefits.

Now the entire village has a new face and people have new life.

Leadership Development of Women Panchayat Members:

The provision of 50% reservation for women in Panchayat Governance in Odisha has provided opportunity for good numbers of women from all sections of societies to occupy different position in Panchayatraj Institutions which otherwise was considered to be men bastion. It gives a sense of feeling that if these large numbers of women could exercise their right in right prospective and responsibility provided in the constitution it will bring out a revolutionary change in eliminating poverty, achieving gender equality and social justice. However many of these women coming to Panchayat Governance were first timers and did have any experience in Panchayat Governance. Some of them even did not visit Panchayat office prior to becoming Panchayat member.

Therefore it was a challenge for the civil Society organization like IWD to build the confident and capacity of women coming to Panchayat so that they exercise their right that has been mandated by law and achieve the objective.

With support from THP India, IWD has been working with Elected Women Representatives (EWRs) in Rayagada and R.Udayagiri Blocks of Gajapati district . The number EWRS and other details is given in the bellow table.

District	Block	No. of GPs	Total Women Ward Members	Women Sarapancha
Gajapati	Rayagada	18	111	9
Gajapati	R. Udayagiri	13	79	7

The capacity enhancement of EWRs is done by organizing structured leadership building training, organizing issue base workshops and interactive workshops with Govt. Officials , organizing District and Block level convention on different issues relating EWRs and

women, information sharing and organising Gender Panchayat Resource centers .

The intervention has very positive impact and number of EWRs are emerging as powerful and effective leaders in their locality. As said by Sarita Karjee the Nayab Sarapancha of Mangarajpur GP of Udayagiri Block “earlier people new us as some one’s wife, daughter-in-law, mother, sister etc. But now we have a different identity and we are called Sarapancha, ward member etc.”

The intervention has enabled number of EWR to emerge as effective leaders in their Panchayat . They have done exemplary work for betterment of people in their respective village and Panchayat Their good work ghas been well appreciated the Govt. and other Institutions.

Federation Building :

The EWRs have come together and formed a Block level Federation named as Alibha Federation. Through the federation EWrs take advocacy issues that are inimical to them and to their work. The issues raised through Alibha Federation are repelling two child norms imposed in Panchayat election, , enhancing honorarium for PRI members having rest house with toilet facility for women PRI at Block and district head quarter for women. The federation is campaigning against the practice of domestic violence strengthening district protection cell, campaign against girl child education and child marriage.

Strengthening CBOs

In the present context number of Programmes are being supported by Govt. to elevate poverty and improve rural infrastructure , food and social security to poor etc But as it is experienced many of the deserving people who are entitle to access these benefit are deprived . There are number of villages which still lacking availing very basic facilities like water , school for children education , etc. One the reason for people not accessing such benefits are lack of information and bargaining power to present their problem before appropriate authority and following up. IWD in its 50 operational villages in Rayagada and Gosani Block has mobilized people to form Village Development Committee (VDC) as community level CBO consisting of both women and men as members .

The conscious effort is taken to regularly build their capacity and bargaining power by organizing leadership training, information sharing, and interface meeting so that they present their village and other problem before the authorities and get their problem solved.

The intervention has helped members of VDC to become aware of various Govt. programme and service meant for people and poor. The collective action of people has resulted in inclusion of 90% eligible persons in various pension schemes construction of road connectivity to very remote and inaccessible village ,tubewel and bore for solving water problem , construction of school buildings etc .

The payment in MG NREGS wok has become somewhat regular. 7 villages has multipurpose water pond and used for irrigation and fishery by the villagers, 277 families have got land title under FRA. The members of VDC are regularly monitoring the function of the village school and Angawadi centre and food distribution of children.

SHG as a Strategy for Women Empowerment

Promotion SHG is one the key intervention of IWD in its project villages . Through SHG women in the villages are organized and run thrift and credit as alternative credit system to meet the credit need . The present status of SHG is given in the bellow table.

Table:

The SHG has created a plat form for women to come together and discuss not only mater related SHG but other social issues . IWD uses these SHGs as strategy for building women leadership and mobilizing them to work for gender discrimination issues and participate in community development activities.

The members in 4 village have been successful in solving water problem by visiting district administration and presenting their problem. The members of Tamatara village were able to have a road constructed to their village under PMRY. In 19 villages SHG members are regularly monitoring village Anganawadi centres and brought improvement in running the centre and food distribution to children. With effort of SHG participation of women in Polisabha has increased to 60% which earlier was hardly 10-15% only.



Peace and Development Initiatives:

Gajapati district is an adjourning district to Khandhamal District of Odisha. During last communal conflict in Kandhamala district the effect of conflict had spilled over to some part of Gajapati district where there was habitation of mixed community. Ramagiri Panchayat of R.Udayagiri Block in Gajapati district because of its cross community living where Dalit Christians were minority, was identified one of the most sensitive Gram Panchayat to communal conflict . Though there was high tension during the period of communal conflict but any unwanted situation was avoided due to proactive measures taken by the district administration. However Eighty percent of people living Ramagiri Gram Panchayat are poor and live under impoverish condition.

So harmonious relationship among the community was necessary for people to over the poverty and bring improvement in their socio - economic situation. It is a fact that peace is necessary for development and without peace development cannot be achieved or sustained. Since IWD had fairly good rapport with women members in the community due to its work with Women Panchayat members. So IWD took the challenge to bring people of cross community of Ramagiri Gram Panchayat to one common platform and mobilise them to work together for the development people and the village.

Through the process of Village Peace and Development Committee and Gram Panchayat Peace and Development Committee the people of all the communities were brought together to a common plat-form including religious heads, school teachers and other people where a conducive environment was created to identify issues or conflicts that were common to all and causing tension. The collective of action of the villagers has solved problem of water supply that caused the maximum irritation, long pending issues of management of common land and supporting poor eligible persons to get social security benefits from Govt. The collective action of people was well demonstrated when people from all communities came forward to help the victim of fire accident in the yearv2014 in Ramagiri village. The villagers have put forward a demand before Govt. for staring of a high school particularly for the girls and a fire station and grant of lease title under FRA. The women members feel that the liquor is the major cause of all types of conflict in home and also in community. So they have come out leaving

their caste and religious identify behind and commonly campaigning to stop the sale of liquor in the Panchayat.



Staff Strength

Sl.	Name	Designation	Work Experience in Development Sector	Experience in IWD
1	Sri. Natabar Padhi	District Coordinator	30 years	10 years
2	Sri. Sanyasi Bhuyan	G.P Coordinator	12 years	12 years

Part Time Staff	Volunteers
4	15